

Topics Tentatively Scheduled for Study Session Discussion
and
Topics Requested for Action at Future Business Meetings of the
Twenty-Ninth Town Council of Highland

This meeting will be convened as a Hybrid in person and electronic meeting.

Topic: Town of Highland, IN - Town Council Study Session
Time: Apr 18, 2022 06:30 PM Central Time (US and Canada)
Join Zoom Meeting

<https://us06web.zoom.us/j/85331038621?pwd=WVYycjVJVtDRlQ4eU9ybEZOb0taQT09>

Meeting ID: 853 3103 8621

Passcode: 707935

One tap mobile

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Dial by your location

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This meeting contributes to Agenda building for the plenary meeting. Please, also be aware of the running enrolled list of matters that are likely for the plenary meeting, subject to review by the municipal executive. By practice and local ordinance, study sessions are distinguished from plenary (regular business) meetings of the Town Council "as they shall be conducted with less formality and with no votes or final actions of a dispositive nature unless provided otherwise by proper notice, pursuant to IC [5-14-1.5](#) et seq." (Confer HMC Section 2.05.130(3))

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The Town of Highland acknowledges its responsibility to comply with the American with Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to Municipal sponsored public programs, services and or meetings, the Town of Highland requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and or meeting. To make arrangements, contact the ADA Coordinator for the Town of Highland at (219) 972-7595.

X. Discussion: Brown Insurance Group

- **Update on Asset Schedules**; deductible considerations
- **1st Quarter Claims and Activity summary**; Few odd things in PW, a WC lawsuit in PD..
- **Risk Control introductions w/Fire, Public Works and Parks** (held March 30th)
 - o **Spring Training** (Public Works - various topics and lunch - April 20th)
 - o **Mock OSHA inspections** (Public works facility; Lincoln center; Meadows Park building – April 20th)
- **Business Contracts** (involving contractors, suppliers / vendors, Parks activities)
- **Drones** (usage, current coverage limitations)
- **Industry Trends** (reflective of general economy)

X. Discussion: Cancelling of the May 2nd, Town Council Study Session (the main meeting is being used for the primary elections on May 3rd)

X. Discussion: Ordinance XXXX – Police Department - amending the media fee schedule

X. Discussion: Ordinance XXXX – Police Department – elimination of the 4th Class position, hiring based upon years of service. New officers brought in as probationary, 3rd Class, 2nd Class

X. Discussion: Public Works Director -Downtown Landscaping

X. Discussion: Employee Handbook: Bridging of Service

X. Discussion: Band Contracts

X. Discussion: vacancy on the Sanitary Board

X. Discussion: Alexandro Bazan – Highland Sustainability Ordinance
(non-reverting fund)

- Plenary Business Meeting of Monday April 25, 2022 Likely matters

- Minutes of the Meeting of Monday, April 18, 2022.

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- Accounts payable vouchers Docket

- Payroll Docket for the payday of _____, 2022 in the amount \$ _____